

# In-Demand Career: **Registered Nurse**

(NOC 31301)



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## Role Overview

Registered Nurses (RNs) assess, plan, implement, and evaluate patient care in a variety of health care settings. They deliver direct nursing services, support health education, monitor complex medical conditions, and often lead interdisciplinary care teams.

## Why This Role Matters

RNs play a central role in the region's health care infrastructure, supporting everything from hospital-based care to community wellness programs. As Innisfil continues to grow and the population ages, demand for qualified nurses has surged across Simcoe County.

## SECTOR: Life Sciences

Registered Nurses are core contributors to the health and well-being of the community. Their responsibilities span acute care, long-term care, mental health services, home care, and public health initiatives.

## Key Skills & Capabilities

- Clinical assessment and decision-making
- Patient education and counselling
- Medication administration and monitoring
- Coordination of interdisciplinary care
- Emergency response and triage
- Electronic medical record (EMR) systems
- Cultural competence and compassion

## Wage Range

\$35 to \$50 per hour, with variation based on setting, seniority, and specialization.

## Education & Training Pathways

RNs must complete a Bachelor of Science in Nursing (BScN) and pass the national licensing exam from the College of Nurses of Ontario (CNO).

### Local Program Spotlight:

**Lakehead University - Bachelor of Science in Nursing, Master of Nursing (offered in collaboration with Georgian College – Barrie Campus)** Provides both theoretical and practical training, including placements in local health care settings.

**Georgian College – BScN Collaborative Nursing Program (with York University)**

## Developing the Talent Pipeline

- **Specialized certifications** in areas like critical care, palliative, oncology, or mental health
- **Leadership or advanced practice roles**
- **RN-to-NP (Nurse Practitioner) pathways**
- **Participation in hospital and public health training programs**

## Career Progression Opportunities

- Charge Nurse or Clinical Supervisor
- Nurse Educator or Policy Advisor
- Advanced Practice Nurse or Nurse Practitioner
- Public Health Nurse or Community Care Coordinator

## Examples of Local Employers



## Emerging Trends

**Increased emphasis on preventative and community-based care.**

**Technology integration**, including EMR systems and telehealth platforms.

**Interdisciplinary team models** gaining traction in hospitals and clinics.

**Recruitment and retention challenges** due to province-wide nursing shortages.

**Opportunities for RNs in leadership roles** in long-term care and home health organizations.



### Innisfil Economic Development

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